



Stiúrthóir Náisiúnta Cúnta um Athchóiriú
Earcaíochta agus Acmhainní

Stiúrthóir Náisiúnta Cúnta AD - Athchóiriú
Earcaíochta agus Acmhainní

Assistant National Director of HR
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3rd October 2023

Deputy Colm Burke
Dáil Eireann,
Leinster House,
Kildare Street,
Dublin 2.

RE: PQ40070 23 To ask the Minister for Health the measures that his Department and the HSE are taking to address recruitment and retention in the radiation therapy sector; and if he will make a statement on the matter. - Colm Burke

Dear Deputy Burke,

I refer to your recent parliamentary question, which has been sent to the HSE for response.

The HSE is operating in a fiercely competitive global race for talent across all professions in which the mobility of healthcare workers across the globe has become an ever increasing challenge. Resourcing our health services is further compounded by existing deficits across some professions and specialties exiting training and global workforce shortages in health care. This is against a backdrop where there are changing workforce expectations, which requires greater flexibility, agility and creativity.

The HSE is looking towards opportunities to not only attract and recruit talent, but to develop, engage and retain the workforce that will deliver our service's needs, now and into the future.

The HSE Resourcing Strategy was launched in June 2023 and sets out a comprehensive list of Actions which aim to meet the current and future needs of the Organisation. A core element of the HSE Resourcing Strategy involves enhancing the Organisation's capacity to attract, develop, retain and engage the workforce that will ensure a sufficient domestic supply of health care staff, including Radiation Therapists, maximising self-sufficiency within the Irish state for the resourcing and delivery of publically funded health services for the future.

If you require any further information, please do not hesitate to contact me.

Yours sincerely

Eithne Fox
Assistant National Director of HR, Recruitment Reform and Resourcing